

Workforce Grantmaking in Native Nations and Communities

Full Proposal Questions

Please note that this document is provided for informational purposes only. Applicants selected to submit a full proposal will be notified through and will submit their proposals using the Submittable platform.

Organizational Background

- 1) Please provide a brief overview of your organization's mission and relevant Native-focused workforce development programs and services. (up to 400 words)
- 2) Please describe a workforce initiative that you are particularly proud of--either one you implemented in the past or one that you are currently engaged in. How does this work illustrate your approach to workforce development? How does it inform this proposal? (up to 400 words)
- 3) Please describe how your organization designs and tailors its services to Native Nations and communities, and how it centers the voices and needs of Native workers and learners. (up to 400 words)
- 4) Please describe the community(ies) in which you work. If available, please also provide basic information about demographics of the population in your community. (up to 300 words)
- 5) In which sectors does your organization provide workforce services (check all that apply)
 - Business/retail
 - Construction
 - Cultural economy
 - Education
 - Food economies
 - Healthcare/healing
 - Natural resource management
 - Public sector employment
 - Small business development/entrepreneurship
 - Science, technology, engineering, and mathematics (STEM) fields
 - Vocational fields
 - Other (please describe if selected)

Proposed Project

- 1) Please describe the project/program you would like to support with this grant funding. (Up to 800 words) Please include the following in your response:
 - a. Whether this is a new initiative or if it builds on existing work? How or why did this program get started?
 - b. Describe the individuals you will support through the project (e.g. age range, tribal affiliations, gender, employment status, other demographic indicators, etc.)

- c. Describe the specific initiatives/activities are part of the program/work
- 2) Please describe what progress you would like to see over the course of the grant period. What will you implement, and how will you measure success? (Up to 600 words)
 - a. Please include a timeline with anticipated benchmarks or milestones as part of your response to this question.
 - b. You may want to include the following in your response: What outputs do you seek to produce through these activities? What do you hope will be different? What progress will you make toward your goals, and how will you know? What is your timeline for implementation?
 - 3) Is there anything else you would like to tell us about your proposed project/program? (Up to 300 words)
 - 4) Workforce Matters anticipates offering technical assistance and a learning community for grantees. Are there any specific technical assistance or capacity building needs or interests you would like us to take into consideration? (Up to 300 words)

Financial Information

This section asks for financial information related to the grant and organization. You may use your own template as long as you provide a line-item budget that details all relevant budget categories. [Sample budgets can be found on Candid's website.](#)

- 1) Please upload a project budget.

Please submit the overall budget for the proposed project. Be sure to include a column that outlines how you propose to use the requested grant funding. You may use your own template. Please list all relevant categories for which you are requesting support, including staff, contractors/consultants, participant honoraria/stipends/other compensation, other direct costs, and any indirect costs for which funding is requested.
- 2) Please provide a brief project budget narrative (up to 250 words)
- 3) Please include the amount and sources of any additional funding you have to support this work.
- 4) Please upload an organizational budget for your current fiscal year.
- 5) Please upload the organization's audited financial statements for the most recent fiscal year, if available.
- 6) Please upload the IRS letter confirming the organization's status as a tax-exempt non-profit organization, if applicable.